

## Job Posting

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### ***Educator, School-Age Care*** **YMCA of Eastern Ontario** **Kingston**

**Employment Category:** Part-time, permanent

**Hours:** Split shift, Monday to Friday including non-instructional days

**Compensation:** \$23.00-\$26.55 per hour (inclusive of wage enhancements; dependent on qualifications)

**Benefits and Perks:** We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

**Closing Date:** Immediately

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

Reporting directly to the Supervisor, School-Age Care, the Educator will be guiding children in their physical, social, mental and emotional development, in accordance with the YMCA Child Care Program Statement and the regulations of the Child Care Early Years Act.

#### **Responsibilities:**

- Planning, organizing, directing and implementing the School-Age Care program in accordance with the policies and procedures of the YMCA and Ministry of Education
- Providing a safe nurturing space for the children to learn.
- Coordinating and supervising all aspects of this School-Age Care program, meeting or exceeding all standards required by the Ministry of Education and the YMCA.
- Conducting all principle requirements of the position as detailed in the

Educator job description.

- Supporting all staff working at the site.

**Qualifications:**

- Criminal Reference Check (CRC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR "C"
- Early Childhood Education diploma and registration with the College of Early Childhood Educators preferred
- Other post-secondary education considered (Child and Youth Care, Ontario Certified Teacher, etc)
- Experience in a licensed childcare program
- Record of up-to-date immunizations

**Competencies:**

- Attention to detail
- Safety
- Interpersonal skills
- Problem Solving

**All interested candidates should submit a cover letter and resume to [careers@eo.ymca.ca](mailto:careers@eo.ymca.ca).**

YMCA of Eastern Ontario  
100 Wright Crescent  
Kingston, ON K7L 4T9

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally***